

DOKUZ EYLÜL UNIVERSITY

2025-2026 Faculty of Business Administration Human Resources Management Minor Program Curriculum for Students of the Faculty of Business Administration, Department of Tourism Management (English)

HUMAN RESOURCES MANAGEMENT MINOR PROGRAM

The Human Resources Management (HRM) minor is offered to prepare students to present themselves as knowledgeable managers upon graduation. The HRM minor can be of great help to students studying in professional fields such as Psychology, Sociology, Education, Tourism, and Engineering. This minor will be useful for students in acquiring the managerial qualities needed to manage employees effectively. Students from other departments who complete this minor will expand their career opportunities across many fields, ranging from non-profit organizations to the service sector, and from organizational companies to national and international service-providing companies. In addition to core human resources management courses, the HRM minor program also offers content such as international human resources management, organizational change, compensation systems, training design and implementation in organizations, interview techniques, management styles and business ethics, and cross-cultural comparative management practices.

STUDENTS WHO MAY APPLY:

- DEU Department of Tourism Management Students

Courses to be Taken as Compulsory

Prerequisite	Course Code	Course Name	Theo.	Prac.	Total	ECTS
	MNO 2002	HUMAN RESOURCE MANAGEMENT	3	0	3	5
	MNO 4211	HUMAN RESOURCE PLANNING	3	0	3	5

ECTS Total: 10 Credit Total: 6
Courses to be Taken as Elective

Prerequisite	Course Code	Course Name	Theo.	Prac.	Total	ECTS
	IBS 3186	INTERNATIONAL HUMAN RESOURCES MANAGEMENT	3	0	3	4
	MNO 4213	RECRUITMENT, SELECTION AND PLACEMENT	3	0	3	5
	MNO 4215	CONFLICT MANAGEMENT AND NEGOTIATION	3	0	3	5
	MNO 4220	TRAINING & DEVELOPMENT, PERFORMANCE & CAREER MNG.	3	0	3	5
	MNO 4222	ORGANIZATIONAL CHANGE AND DEVELOPMENT	3	0	3	5
	MNO 4224	COMPARATIVE MANAGEMENT CULTURE	3	0	3	5
	MNO 4231	COMPENSATION & BENEFITS MANAGEMENT	3	0	3	5
	MNO 4233	TÜRKİYE AND BUSINESS ENVIRONMENT	3	0	3	5
	MNO 3002	BUSINESS ETHICS	3	0	3	5
	MNO 4240	INDUSTRIAL RELATIONS AND COLLECTIVE BARGAINING	3	0	3	5
	MNO 4244	UNDERSTANDING ORGANIZATIONS, PEOPLE AND SOCIETY	3	0	3	5
	MNO 4246	MANAGERIAL SKILLS LABORATORY	3	0	3	5

Prerequisite	Course Code	Course Name	Theo.	Prac.	Total	ECTS
	QMT 4224	DECISION THEORY	3	0	3	5
	MNO 4239	HR ANALYTICS	3	0	3	5
	MNO 4241	LEADERSHIP	3	0	3	5
	MNO 4248	GROUP DYNAMICS	3	0	3	5
	MNO 4226	DIGITAL APPLICATIONS IN HUMAN RESOURCES MANAGEMENT	2	2	3	5

* The minor program consists of at least 18 credits in credit-based systems, or an equivalent number of courses in non-credit systems.

* One of the courses MNO 4213, MNO 4220, or MNO 4231 must be selected as compulsory.

* Four (4) courses must be selected from among the elective courses.